



Talis Engineering Inc.



1. HSSE POLICY¹

This policy applies to all Talis Engineering Inc. employees, management, contractors, student interns, and volunteers.

This Policy describes the organization's objectives and policies regarding maintaining the Health and Safety of the employees, contractors, clients and whoever gets affected by our operation, as well as eliminating any negative impact from our activities to the environment.

Safety is the essential factor in making any decision in our operation. Our management is thoroughly committed to, and supports, achieving our HSSE goals by providing all required financial and necessary resources to meet the requirements of our HSSE system.

We design 100% safe facilities for our clients and expect any human being affected by our operation, including our employees, contractors, customers and any other stakeholder to be 100% safe, as a result of our actions.

We value the environment and will not only mitigate any adverse environmental impact of our design but, will do our best to take proactive measures and affect it positively.

2. RESPONSIBILITY & ACCOUNTABILITY

Managers

- Provide a statement of policy relating to the health and safety program
- Maintain overall control of the health and safety program
- Ensure all established health and safety policies are administered and enforced in all areas
- Verify that reported incidents, and unsafe acts/conditions have been effectively dealt with
- Ensure policies practices and procedures are reviewed annually

Supervisors

- Provide safe working conditions for all workers under their supervision
- Advise workers they must report any incidents, unsafe acts or unsafe conditions to their supervisor so corrective measures can be implemented
- Correct work site conditions which are liable to cause or have caused incidents
- Provide an excellent example for workers by always directing and performing work in a safe manner
- Provide each worker with information about hazards of his/her job and how to avoid them
- Enforce all established safety legislation and work methods. Take disciplinary action when necessary to ensure compliance with the rules

Workers

- Carry out their work in a manner that will not create a hazard to their own health and safety or the health and safety of other workers
- Assist site supervisors to reduce and control unsafe conditions and acts on the work site
- Report any incidents, unsafe acts, and unsafe conditions immediately to their supervisor so corrective measures can be implemented
- Comply with legislative requirements while carrying out their assigned duties

3. GUIDELINES

Following guidelines shall be followed by all employees and contractors of Talis Engineering Inc. regarding HSSE;

- Everybody should assure that the work they do is safe and shall stop working until they are convinced of their safety and the safety of others.
- Any unsafe action or actions with a negative impact on the environment shall be reported directly to the Safety officers and the CEO.
- Safe work procedures and all local, provincial, federal and Client safety and security standards, codes, and regulations shall be followed on our projects. All employees shall get full familiarity with such standards, procedures, and regulations relevant to their task.
- Safety shall be promoted by starting any activity with a safety moment appropriate to the type of job in hand. Construction Managers shall assure Toolbox talks are done during the construction phase of the projects.


Kambiz Tahan, P. Eng., PMP - President and CEO

January 05, 2018

¹ The information in this policy does not take precedence over Alberta OH&S legislation.